

Richard W. Mark
Election Supervisor

IBT LOCAL UNION 404

Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 404 is entitled to elect 1 delegate and has chosen to elect 1 alternate delegate to the June 2021 IBT International Convention. The expenses of the 1 delegate and 1 alternate delegate will be paid by the IBT LU 404. The Election Supervisor has approved the IBT LU 404's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

- When & Where:** See separate page with nomination-meeting schedule.
- Who Can Attend:** Any active member may attend any meeting.
- Who Can Run:** A member must be in continuous good standing for a period of twenty-four months prior to the month of January 2021.
- Who Can Nominate:** Members in good standing (full dues paid through December 2020) may nominate or second the nomination of a candidate or slate of candidates.
- Nominations:** Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the Secretary-Treasurer not later than 5:00 p.m. of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
- Candidate Acceptance:** A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
- Eligibility Deadline:** See separate page with nomination-meeting schedule.
- Additional Info:** The IBT LU 404 will send a Nominations Notice to all members with additional instructions for participating in the nominations process.

ELECTION

- Mail Balloting:** All members should receive a ballot at their home address before Saturday, February 27, 2021. Any member not receiving a ballot by that date should request a ballot by calling the IBT LU 404.
- Voting Deadline:** VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN 9:00 A.M. ON SATURDAY, MARCH 13, 2021.
- Eligibility Deadline:** Dues must be paid at Teamsters Local 404 Headquarters 115 Progress Avenue Springfield, Ma 01104, before 4:30 p.m on Friday, March 12, 2021.

For more details contact IBT LU 404—or your OES Regional Director, Peter Marks:
116 Nagle St, Harrisburg PA 17104, US
Telephone: (717) 232-2094 • E-mail: pmarks@ibtvote.org

PLEASE POST

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NOMINATION MEETINGS

Date	Time	Location	Eligibility Deadline
1. Sun, Jan 17, 2021	10 a.m	Teamsters Local 404 Headquarters 115 Progress Avenue Springfield Massachusetts 01104 assachusetts a	Dues must be paid at Teamsters Local 404 Headquarters 115 Progress Avenue Springfield Massachusetts 01104, by 4:30 p.m. on Friday, January 15, 2021.

PLEASE POST